

No. A.32016/B6/ DHFWS/2013/42
GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF HEALTH AND FAMILY WELFARE SERVICES

Puducherry, dt. 14/02/2014

ORDER

Sub: DHFWS – Grant of Financial upgradation under Modified Assured Career Progression Scheme to Group 'C' Driver - Orders - Issued.

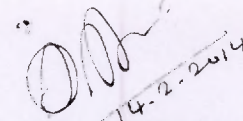
- Ref: 1. G.O. Ms.No. 84, dated 26.08.2009 of the Dept. of Personnel & Administrative Reforms (PW), Puducherry.
2. G.O.Ms. No.56, dated 28.10.2009 of the Under Secretary (Health), Puducherry.
3. O.M.No.32016/H3/Health/MACP/2013-14, dated 11.02.2014 of the Under Secretary (Health), Puducherry.

In pursuance of the Modified Assured Career Progression Scheme implemented by the Government of India and communicated vide G.O. referred above, approval of the Departmental Screening Committee constituted vide reference second cited is conveyed for grant of third financial up-gradation under MACP Scheme to the Drivers (Group 'C') mentioned in the Annexure.

2. The grant of financial up-gradation under the Modified Assured Career Progression Scheme shall be governed by the following terms and conditions.

- a) The pay of the employee shall be fixed under the provisions of F.R.22 (I) (a) (1).
- e) The employee is entitled to exercise option to get the pay fixation in the higher Grade Pay either from the date of up-gradation or from the date of next Increment.
- c) The financial benefit allowed under the Modified Assured Career Progression Scheme shall be final and no pay fixation benefit shall accrue at the time of regular promotion.
- d) Grant of higher Grade pay under the MACP scheme shall be conditional to the fact that an employee, while accepting the said benefit, shall be deemed to have given his/her qualified acceptance for regular promotion on occurrence of vacancy subsequently. In case he/she refuses to accept higher post on regular promotion subsequently he/she shall be subjected to normal debarment for the benefits under the scheme as communicated in the G.O.
- e) The grant of higher pay is subject to review by audit and if there any over payment noticed at a later stage, the same will be recovered from the salary of the official.

3. This issues with the approval of Secretary (Health) communicated vide O.M.No.32016/H3/Health/MACP/2013-14, dated 11.02.2014



(D.RAGHUNATHAN)
OFFICER ON SPECIAL DUTY

Encl: Annexure

To

1. The Medical Superintendent, GH Karaikal

For necessary action. Office order may be issued incorporating the terms and conditions stipulated in para 2. Office order may be issued within 10 days receipt of the order.

Copy to:

1. The Under Secretary to Govt. (Health), Puducherry.
2. The Under Secretary to Govt. (Finance), Puducherry.
3. The Director, Accounts & Treasuries, Puducherry.
4. Spare.

ANNEXURE

No. A.32016/DHFWS/B6/MACP/2014/ Puducherry,

dt. 14/02/2014

Sl. No	Name of the officials and Institution in which working	Date of initial appointment and Designation	Years of service rendered as on 31.12.2013	No. of promotion/ACP availed	Date of eligibility of financial up-gradation ACP / MACP		
					Ist upgradation After completion of 10 / 12 years ACP/ MACP	IInd upgradation after completion of 20 /24 years ACP	III financial upgradation after completion of 30 years MACP
1	V.Kaliappan, Driver Gr-I, GH, Karaikal. GP ₹ 2800	12-02-88 Driver (LMV)	25	2	Already granted	Already Granted promoted On 12.2.03)	w.e.f 12.2.13 GP ₹ 4200 (he is standing in the same Grade pay more than 10 years)
2	D.Pazhanirajan, Driver Gr-I, GH, Karaikal. GP ₹ 2800	23-02-87 Driver (LMV)	26	2	Already granted	Already Granted promoted On 20.3.02 (Regularized)	w.e.f 20.3.12 GP ₹ 4200 (he is standing in the same Grade pay more than 10 years)
3	S.Dhanushkody, Driver Gr-I, GH, Karaikal. GP ₹ 2800	25-02-87 Driver (LMV)	26	2	Already granted	Already Granted promoted On 20.3.02) (Regularized)	w.e.f 20.3.12 GP ₹ 4200 (he is standing in the same Grade pay more than 10 years)

(D.RAGHUNATHAN)
OFFICER ON SPECIAL DUTY