

No. A.32016/DHFWS/B6/MACP/2014/43  
GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF HEALTH AND FAMILY WELFARE SERVICES

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Puducherry, dt. 14/02/2014

ORDER

Sub: DHFWS – Grant of Financial upgradation under the Modified Assured Career Progression Scheme to the Nursing Personal of this Department - Orders - Issued.

- Ref: 1. G.O. Ms.No. 84, dated 26.08.2009 of the Dept. of Personnel & Administrative Reforms (PW), Puducherry.  
2. G.O.Ms. No.56, dated 28.10.2009 of the Under Secretary (Health), Puducherry.  
3. O.M.No.A.32016/H3/Health/MACP/2013, dated 23.01.2014 of Under Secretary(Health), Puducherry.  
4. O.M.No.A.32016/H3/Health/MACP/2013-14, dated 11.02.2014 of Under Secretary(Health), Puducherry.

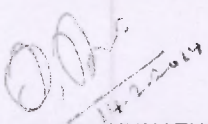
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In pursuance of the Modified Assured Career Progression Scheme implemented by the Government of India and communicated vide G.O. referred above, approval of the Departmental Screening Committee constituted vide reference second cited is conveyed for the grant of financial up-gradation under the MACP Scheme as the case may be to the Nursing personnel(Group "B") mentioned in the Annexure.

2. The grant of financial up-gradation under the Modified Assured Career Progression Scheme shall be governed by the following terms and conditions.

- a) The pay of the employee shall be fixed under the provisions of F.R.22 (I) (a) (1).
- d) The employee is entitled to exercise option to get the pay fixation in the higher Grade Pay either from the date of up-gradation or from the date of next Increment.
- c) The financial benefit allowed under the Modified Assured Career Progression Scheme shall be final and no pay fixation benefit shall accrue at the time of regular promotion.
- d) Grant of higher Grade pay under the MACP scheme shall be conditional to the fact that an employee, while accepting the said benefit, shall be deemed to have given his/her qualified acceptance for regular promotion on occurrence of vacancy subsequently. In case he/she refuses to accept higher post on regular promotion subsequently he/she shall be subjected to normal debarment for the benefits under the scheme as communicated in the G.O.
- e) The grant of higher pay is subject to review by audit and if there any over payment noticed at a later stage, the same will be recovered from the salary of the official.

3. This issues with the approval of Secretary (Health) communicated vide O.M.No. A.32016/H3/Health/MACP/2013-14, dated 11.02.2014.

  
(D.RAGHUNATHAN)  
OFFICER ON SPECIAL DUTY

Encl: Annexure

- To
1. The Medical Superintendent, IGGGH&PGI, Puducherry
  2. The Medical Superintendent, GH Karaikal
  3. The Medical Officer In-Charge, CHC Karikalampakkam.
  4. The Deputy Director(Imm), Karaikal.

Copy to:

1. The Under Secretary to Govt. (Health), Puducherry.
2. The Under Secretary to Govt. (Finance), Puducherry.
3. The DAT, Puducherry
4. The DDAT, Karaikal.
5. Spare.

For necessary action. Office order may be issued incorporating the terms and conditions stipulated in para 2. The office order may be issued within 10 days receipt of the order. If the staff transferred may be informed without fail.

Sl. No	Name of the officials and Institution In which working	Date of initial appointment and Designation	Years of service rendered as on 31.12.2013	No. of promotion/ACP availed as on 31.12.2013	Date of eligibility of financial upgradation		
					Ist upgradation after completion of 10 years of regular service	IInd upgradation after completion of 20 Years of regular service	IIIrd upgradation after completion of 30 years regular service
1	2	3	4	5	6	7	8
1	K.Visalakshi, Staff Nurse, DD(Immn), Karaikal, GP ₹ 5400	10.03.83 Staff Nurse	30	2	Already granted	Already granted	w.e.f. 10.3.13 GP ₹ 5400 PB-3
2	K.Maheswari, Staff Nurse, DD(Immn), Karaikal, GP ₹ 4800	19.03.89 Staff Nurse	24	1	Already granted	w.e.f. 19.3.09 GP ₹ 5400 PB-2	---
3	A.Devakala, Staff Nurse, DD(Immn), Karaikal, GP ₹ 4800	13.07.91 Staff Nurse	22	1	Already granted	w.e.f. 13.7.11 GP ₹ 5400 PB-2	---
4	K.Banumathi, Staff Nurse, DD(Immn), Karaikal, GP ₹ 4800	15.07.91 Staff Nurse	22	1	Already granted	w.e.f. 15.7.11 GP ₹ 5400 PB-2	---
5	R.Mary Nirmala Shanthi, Staff Nurse, DD(Immn), Karaikal, GP ₹ 4800	18.07.92 Staff Nurse	21	1	Already granted	w.e.f. 18.7.12 GP ₹ 5400 PB-2	---
6	A.jeame, Staff Nurse, DD(Immn), Karaikal, GP ₹ 4800	20.07.92 Staff Nurse	21	1	Already granted	w.e.f. 20.7.12 GP ₹ 5400 PB-2	---
7	S.Sasikala, Head Nurse, GH, Karaikal, GP ₹ 4800	20.02.78 Staff Nurse	35	2	Already granted	w.e.f. 1.9.08 GP ₹ 5400 PB-2	w.e.f. 1.9.08 GP ₹ 5400 PB-3
B	A.Rathinambal, Head Nurse, CHC, Karikalampakkam GP ₹ 5400	22.02.78 Staff Nurse	35	2	Already granted	Already granted	w.e.f. 1.9.08 GP ₹ 5400 PB-3
9	S.Thennarasi, Head Nurse, CHC, Karikalampakkam GP ₹ 5400	6.03.82 Staff Nurse	31	2	Already granted	Already granted	w.e.f. 6.3.12 GP ₹ 5400 PB-3
10	V.Thilagavathi, Nursing Superintendent EST Hospital Puducherry. GP ₹ 5400	5.03.83 Staff Nurse	30	2	Already granted	Already granted	w.e.f. 5.3.13 GP ₹ 5400 PB-3
11	T.Paramesuri, Head Nurse, IGGGH&PGI, Puducherry. GP ₹ 5400	5.03.83 Staff Nurse	30	2	Already granted	Already granted	w.e.f. 5.3.13 GP ₹ 5400 PB-3
12	Arjunan Sasikala, Head Nurse, IGGGH&PGI, Puducherry. GP ₹ 5400	5.03.83 Staff Nurse	30	2	Already granted	Already granted	w.e.f. 5.3.13 GP ₹ 5400 PB-3
13	S.Anbumarie, Head Nurse, IGGGH&PGI, Puducherry. GP ₹ 5400	5.03.83 Staff Nurse	30	2	Already granted	Already granted	w.e.f. 5.3.13 GP ₹ 5400 PB-3
14	M.Vani, Head Nurse, IGGGH&PGI, Puducherry. GP ₹ 5400	5.03.83 Staff Nurse	30	2	Already granted	Already granted	w.e.f. 5.3.13 GP ₹ 5400 PB-3
15	A.Suganthi, Head Nurse, GH, Karaikal GP ₹ 5400	24.07.82 Staff Nurse	31	2	Already granted	Already granted	w.e.f. 24.7.12 GP ₹ 5400 PB-3